

BAMBOOS Policies & Governance

Version	Date	Prepared by	Approved by	Description
2.1	30 th of July 2026	Somalita Keo Country Manager	Rasmus Bartholomæussen Founder	Policies & Governance

Strong governance. Greater impact.

At BAMBOOS, we believe lasting impact requires more than good intentions. It requires strong governance, transparency and accountability.

Our policies provide the framework for how we manage projects, safeguard donor funds, protect children, support our employees and volunteers, and ensure ethical conduct across all our activities in Denmark and Cambodia.

Together, these policies help us build trust with donors, partners, beneficiaries and the communities we serve, while ensuring that every project is delivered with professionalism, integrity and respect.

As part of our commitment to transparency, we have made three of our core governance policies publicly available below:

- **Code of Conduct Policy** – sets the ethical standards and expected behaviour for everyone representing BAMBOOS.
- **Child Protection and Safeguarding Policy** – outlines our commitment to protecting every child involved in our programmes and activities.
- **Anti-Bribery and Corruption Policy** – ensures integrity, transparency and zero tolerance for bribery and corruption.

Additional policies covering procurement, financial management, operational procedures, human resources and other governance areas are available upon request for donors, partners and other relevant stakeholders.

Need additional documentation?

We are happy to provide our complete governance framework, including internal policies and operational procedures, to donors, funding organisations and strategic partners upon request.